Cody, family make up for lost time

After years in foster and residential care, Cody reunites with family ... 6
A message from our CEO

We all have a stake in our children’s success

It truly does take a network to meet the needs of the children we serve. So many youth in our programs come from troubled backgrounds. Many have broken or dysfunctional homes. They’ve spent years modifying their behavior as a defense for what goes on around them.

That’s why the work we do is so crucial, but we cannot do it without help. Corporate partners and individuals who donate their time and energy helping young people make a huge difference. From Healthways pulling out all the stops for our Holiday Heroes program, to Dell and HCA spending time with youth in group homes and beautifying the group home properties, young people see a community in action, committed to doing whatever they can to help ensure young people have an opportunity to succeed.

Every child deserves the right to grow, learn and be happy in a safe, supportive environment, and there is no greater reward than seeing a child thrive.

In this newsletter we highlight Cody, who spent years in foster care, group homes and residential facilities before a biological grandmother was located. She didn’t hesitate when asked about opening her home to Cody. It took a lot of work and cooperation between the family and myriad agencies vested in finding a safe, secure home for Cody, but in short order, he is living at home with his family and has plans for future success.

From reuniting youth with biological families to helping a young adult navigate the complicated world of independence, each child has specific needs to help overcome issues and move forward in a productive way.

Everyone has their role, and they are all critical to the future success of the children in our programs. We couldn’t do it without your help.

Thank you for your time and labor.

Your efforts show young people our community cares about them and their future.

Patrick W. Lawler
Chief Executive Officer
pat.lawler@youthvillages.org
901-251-5000

YOUTH VILLAGES BOARD OF DIRECTORS
Mike Bruns, Chairman
Ronnie Randall, Vice Chairman
Jimmy Lackie, Secretary
Paul Bower, Treasurer
Jim Barton Jr.
Eric Bolton
Kenneth Campbell
Marietta Davis
Nicholas R. Ehlen
Joanna Jacobson
Rev. Robert Earl Jones
Bryan Jordan
Karole Lloyd
Mark Medford
Jim Parrish
Johnny Pitts
Ray Pohlman
Jennifer Queen
Pat Ritz
Matthew Tarkenton
Scotland Thede
David Tyler
Betsy Walkup
George White
Patrick Lawler, CEO

MIDDLE TENNESSEE LEADERSHIP COUNCIL
Bill Hamburg, Co-Chairman
Betsy Walkup, Co-Chairman
Karen Baker
Judy Caplan
George Cate Jr.
Tarsha Clemons
Mary Cooper
Vaughan DePillo
Bob Grimes
Mary Grochau
Julia Ann Hawkins
Chris Kimler
Brent McIntosh
Elena Perez
Laura Perkins
Lisa Small
Kevin Thompson
Lele Thompson
Pat Wallace
Jeremy Werthan
Program Success

As a national leader in the field of behavioral health, Youth Villages has measured outcomes of children and families participating in its programs since 1994.

Outcomes At One-Year Post-Discharge

The graph above represents the status of Middle Tennessee youth at one year after discharge through December 2011. Figures include only youth who received at least 60 days of service and reflect a response rate of 54 percent.

In honor of National Mentoring Month, Youth Villages’ mentoring program in Middle Tennessee honored mentors at its annual Mentoring Banquet. Mentors spoke about their experiences, and lunch was provided by Panera Bread Company.

“The event was a great way to meet other mentors from across the region,” said Luke Wilkinson, a Vanderbilt graduate student and mentor. “We heard stories about some really great mentoring relationships in Middle Tennessee and also from those who have been mentoring for more than two years.”

If you are interested in mentoring a child in foster care or a teen at one of the group homes, contact Charlotte Chester at charlotte.chester@youthvillages.org or call 615-250-7212.

YOUTH VILLAGES HONORS MIDDLE TENNESSEE FOSTER PARENTS

This fall, Youth Villages held its first annual Middle Tennessee Foster Parents Awards Banquet to recognize the care and dedication foster parents have provided for the children who need it most in Middle Tennessee.

“It was great to bring all of our foster parents together from all over Middle Tennessee to honor their hard work and sacrifices to care for our youth,” said Emily Ball, Middle Tennessee foster care regional supervisor.

The event, held at the Hilton Garden Inn–Nashville Vanderbilt, started with a three-course lunch that gave foster parents a chance to meet and share stories with one another. Also, awards were given to all foster parents with a special award recognizing foster parents with more than 10 years of service. Prizes included a flat-screen television and a weekend trip to Alabama’s Gulf Coast. All of the awards and prizes were donated from the Nashville, Cookeville, Columbia, Clarksville and Dickson communities.

In addition, two former foster children shared their stories of being in foster care, transitioning out of foster care into adulthood and living successfully now.

Youth Villages would like to say another thank-you to the amazing group of foster parents who care for 141 foster children in Middle Tennessee.

There are still 8,000 children in Tennessee in foster care. There is an urgent need in our community for caring adults to come forward and help these vulnerable children realize their full potential. By becoming a foster parent at Youth Villages, you will receive 24/7 help and support, training, counseling for the youth and your family and a financial reimbursement to help offset the cost of adding a child to your home. For more information about becoming a foster parent, please contact Lauren Hurley at lauren.hurley@youthvillages.org or call 615-250-7318.

Cortez Bradford poses at the banquet recognizing Middle Tennessee foster parents. Bradford has been a foster parent for more than eight years.
A HEALTHWAYS HOLIDAY

Healthways kicks off the holidays

This marks the fourth year Healthways has been a hero in Youth Villages’ Holiday Heroes program. Healthways went above and beyond this holiday season, making sure 262 Middle Tennessee children received holiday gifts.

Years ago, Healthways employees decided to give up their company holiday party and employee gifts to sponsor as many youth as possible at Youth Villages.

“Knowing that they give up their holiday party and company gifts to provide Christmas for our children at Youth Villages — children they do not even know — is truly amazing,” said Greg Schott, Middle Tennessee development manager.

We would like to thank Healthways for all they do for the children and families at Youth Villages. We could not do the work we do without the support of so many in the community like Healthways.

Thank You, 2011 Company Heroes

Akzo Nobel
Bethesda Health
Bridgestone Firestone Inc.
C.R. Gibson
Delek US
Dell Inc.
EFT Source
Healthways
Hermitage Lanes
Hospice Compassus
Hunt Brothers
Informa Investment
Scorecard
Ingersol Rand
Katcher, Vaughn and Bailey
MARS Petcare
NFIB
Panera Bread Company
Peachtree Learning Center
The Compassionate Friends
The Little Clinic
Tri-Med Pharmacy
Turner Universal
Wood Personnel
100% Owen
TRANSITIONAL LIVING CELEBRATES THE HOLIDAYS

The transitional living program celebrated the holidays at the Strike & Spare in Nashville, sponsored by Healthways. Healthways invited young adults and staff in the TL program to enjoy everything Strike & Spare has to offer, including bowling, bumper cars, arcade games, laser tag and roller-skating.

“It was great to see the youth interact with one another, as well as with TL staff and the volunteers from Healthways,” said Joe Goldsmith, regional supervisor of Youth Villages’ Middle Tennessee TL program.

In addition to the party, youth received holiday gifts through generous donations to the Youth Villages Holiday Heroes program. Community sponsors, such as Healthways and many others, specifically shopped for every item on the young adults’ wish lists, getting them exactly what they wanted for the holidays.

GROUP HOMES GET INTO THE SPIRIT OF THE SEASON

Dell celebrated the holiday season at the Wallace Group Home, providing the girls with presents and a holiday dinner. One employee’s mother cooked a fantastic home-cooked meal of turkey, mashed potatoes, gravy and stuffing. The Wallace Christmas party has become an annual tradition for the Dell volunteers and it is something the girls and staff always look forward to. We would like to thank Dell for their continued support of Youth Villages during the holiday season.

Nashville’s three group homes celebrated the holidays with a party sponsored by an anonymous donor. The group home holiday party was held at Youth Villages’ Nashville office. The teens were able to open their presents, eat pizza and chicken wings and listen to holiday music. It is always great to see the faces of the teens when they open their gifts and the gifts are exactly what they asked for. We truly appreciate everything the generous Holiday Heroes do for the children at Youth Villages’ group homes.
One of his uncles calls him Little Clifton because of his resemblance to his father.

In fact, after not seeing him for nearly a decade, Cody’s paternal grandmother, Jacque, singled him out in a room full of boys at a Youth Villages group home.

“I knew exactly who he was,” Jacque said. “He looked just like his father.”

Teaming with Jacque, the Tennessee Department of Children’s Services and Youth Villages made quick work of reuniting Cody with his grandmother. After years of living in state custody, Cody, 17, had a home.

“We met with the grandparents in July of last year,” said Laura Anderson, Youth Villages family intervention specialist. “We had a really good team, and made the permanent transition at the end of August.”

Jacque and Cody made up for lost time, reuniting with extended family and mother and father. But there was still quite a bit to work through. Cody’s mother and father terminated their parental rights when he was young, the consequences of drug abuse. He was then adopted, but became physically and verbally aggressive and spent time at Youth Villages’ Deer Valley residential campus.

In November of 2007, he was placed in state custody.

“There was so much frustration and anger,” said Carlos Hawkins, regional manager for Youth Villages’ residential services. “The biggest trigger was the adoptive parents. I think there was a false hope that he was going to return home.”

Cody went into foster care – homes in Knox County, Scott County, Claiborne County, Cocke County, Kingston, then back to Knoxville; then group homes throughout Middle and West Tennessee. He also stayed at Youth Villages’ Bartlett Campus. He was running out of placement options. Julie Flannery of Harmony Adoptions found Jacque.

“They asked me if I was interested in taking custody of Cody, and I said, ‘How fast can we do this?’” Jacque said. “It’s like I’d waited 17 years for that day.”

Cody is a smart young man, but the years of foster homes and state custody had affected his ability to trust others. And to compound the confusion, he was introduced to his biological family after years of feeling alone.

Carlos, who worked with Cody during the transition from Deer Valley to a group home, became Cody’s mentor.

“It took some time for Cody to trust that we weren’t there to take him out of the home,” Laura said. “Jacque was committed, but there was still some doubt with Cody.”

And he compressed those missed years into a few months. His father came to visit. He spoke with his mother. He found out he had a younger sister. He met aunts and uncles.

“My dad visited for two or three days, and I had a lot of feelings about him not being there and why he left,” Cody said. “I thought I didn’t, but I did. I was angry with him, but I learned a lot about what was going on at the time. I’d say we have a good relationship now.”

Carlos witnessed Cody’s transition from those first days at Deer Valley, through group homes and foster homes.

“I wasn’t sure he’d be able to make it,” he said. “He was just so angry, and he’d lose control every time he was told he wouldn’t be going back home to his adoptive parents. He needed a home environment. Now, Cody can express himself rationally. He can cope with his feelings.”

Jacque played an important role in that.

“It was a big adjustment with him coming in the home,” Jacque said. “But he’s home, and we’re just happy he’s here.”

Laura worked with Cody and the family through the first months of the new home arrangement, continuing to help with Cody’s coping skills, setting boundaries and establishing rules and consequences in the home.

There are still issues that arise, as there are in any home with a teenager, but the family works through them just like any other family. Cody kids around quite a bit with Jacque and his grandfather, Ken. He also enjoys cooking dinner for the family.

“Cody’s very protective of his family,” Laura said. “He has a deep respect for his grandmother, and the connection has been intensified by those years of absence.”

Cody should finish high school this spring. He plans to attend college to learn how to be a chef — just like his father.
KAMILAH SOUGHT YOUTH VILLAGES, FOUND SUPPORT SHE NEEDED

Kamilah, her mother and seven siblings moved quite a bit – first to Pennsylvania, then Georgia and now Tennessee. Being the second-oldest in a single-parent home, Kamilah, 18, is reserved and prefers to listen rather than speak.

After her recent move to Tennessee, she found herself behind academically as she did not receive enough credit for some of her high school classes in Georgia. She began attending The Academy, a local school designed to help students catch up and graduate high school on time.

Kamilah learned about Youth Villages’ transitional living program while at The Academy. At that time, Kamilah had been accepted to Tennessee State University and had been awarded scholarships. However, she needed help getting further financial assistance and learning how to manage it.

Youth Villages’ TL Educational/Vocational Coordinator Joanna Dixon visits The Academy regularly to discuss the TL program. During one of her visits, Kamilah approached Joanna about getting help.

“She came up to me after one of my presentations and asked about getting some help through the TL program,” Joanna said. “She was self-motivated, had her goals in mind and showed a lot of drive.”

Kamilah entered the TL program, and Katelyn Brooks became her TL counselor.

“Kamilah entered the TL program, and Katelyn Brooks became her TL counselor.”

“KAMILAH SOUGHT YOUTH VILLAGES, FOUND SUPPORT SHE NEEDED

Kamilah and TL Specialist Katelyn Brooks

We first worked on social skills and time management,” Kamilah said. “We also worked on interviewing skills.”

In addition, Kamilah learned about budgeting, responsibility and how to say no to others when they are trying to take advantage of her.

“You can see she is a very independent person,” Katelyn said. “She just needs the support to handle money, get a driver’s license and manage her time.”

Kamilah is interested in pursuing a degree in psychology or a related field to help others as a high school counselor. She likes reading and studying human behavior.

Although Kamilah is very shy, she has found a core group of friends at college. She is establishing boundaries and ways to ensure she takes care of herself.

Kamilah has gained confidence through her participation in the TL program.

“I don’t know where I would be or what I would be doing without Katelyn and the TL program,” Kamilah said. “The program gives me an extra leg to help me stand.”

SISTERS IMMIGRATE TO AMERICA, FIND SUPPORT THROUGH TL PROGRAM

Reta and her younger sister, Anita, immigrated to America from Iraq with their mother to escape persecution in their home country. Their father stayed behind. Anita attended school while Reta and her mother worked.

To be able to complete high school, Reta enrolled in an English as a second language class at the Cohn Adult Learning Center in Nashville. She worked hard.

Youth Villages’ transitional living specialist Jamie Ball and educational and vocational coordinator Joanne Dixon routinely visit the Cohn Center to see if any of the young adults there would fit well in Youth Villages’ transitional living program. They thought Reta was a perfect fit.

“Reta has a great work ethic,” Dixon said. “She has the drive and commitment needed to become a leader.”

Reta entered the TL program in 2010, working weekly with Ball on improving her employment situation. After two years at McDonald’s, Reta had earned a management position.

Reta discharged last year, and will receive a high school diploma in May. Her plan is to attend nursing school in Nashville or in the Detroit, Mich., area where the family intends to relocate.

Anita also entered the TL program and also works with Ball. One of Anita’s goals is to overcome her academic struggles and complete her education. She has been exploring alternative educational options, and also works part-time to help out at home.

Ball has helped Anita identify a refugee education center in Michigan, when the family moves, to finish her education. Recently, the father made contact with the family. Through help from the family’s church, they will reunite this spring in Michigan.

“There has been an incredible change in both of these girls,” Ball said. “They have experienced personal, professional, and academic successes while in the TL program. It gives the staff no greater joy than to witness their success on a daily basis. I am very proud of both of these girls and what they overcame.”
Two groups of Dell employees recently volunteered at Tallwood Group Home weeding, mulching and raking the grounds. A volunteer also used his power washer to clean the front porch and the deck behind the house. After the landscaping was finished, both groups stayed for a cookout with the boys and staff. During one of the cookouts, local singer Damien Horne performed his original songs and shared his personal journey of a turbulent past and struggles growing up. The Dell volunteers finished the afternoon by playing basketball with the boys.

For more information about corporate group volunteering at Youth Villages, contact Lyndsay Berry at lyndsay.berry@youthvillages.org or call 615-250-7323.
GROUP HOMES BENEFIT FROM DELL VOLUNTEERS

DELL INC. AND THE WALLACE GROUP HOME REMEMBER DR. MARTIN LUTHER KING’S LEGACY

Dell’s diversity group, B.R.I.D.G.E., visited Youth Villages’ Wallace Group Home on Martin Luther King Jr. Day to cook a homemade breakfast for the girls and staff. This special group of volunteers also organized a Dr. Martin Luther King Jr. trivia game, where the girls answered questions and received prizes.

“I was very impressed how much all the girls knew about Martin Luther King’s history, life and influence,” said Tarsha Clemons-Davis, a Dell employee and member of Youth Villages’ Middle Tennessee leadership council.

One girl at Wallace recited a poem about Dr. Martin Luther King Jr. and the importance of his legacy. Her poem challenged people to remember the importance of peace in modern society.

During the spring, Dell will also host a series of workshops for the older teens at the group homes and the young adults in the transitional living program. The workshops will focus on job readiness, computer skills and healthy lifestyles.

Children find forever homes in Middle Tennessee

MEGAN AND NATALIE

Megan and Natalie were adopted last year by John and Brenda. Above, the new family poses with Judge Vanessa Jackson. John and Brenda are loving and caring people who are dedicated to raising these twin girls as their own. As teachers and parents of two adult children, John and Brenda have a great desire to see these young girls receive the love and opportunities they should have in life.

ALLAN

Allan’s adoption was finalized in Dickson County Chancery Court. Chancellor George Sexton is pictured with Allen and his mother, Michelle. Allan is extremely fortunate to have such a remarkable, incredible mother: Michelle has responded to his every need since he was 1 month old. In addition, Allan has wonderful and loving grandmother, Martha.

Special thanks go to Keith Foster and Andrea Logan of Youth Villages’ Clarksville staff, and Terrill Nesmith and Jessica Timlin of the Tennessee Department of Children’s Services. They consistently helped out with Allan’s many special needs attended Allen’s adoption hearing.
CONTRIBUTIONS

Thanks to our many supporters.

The following donors made gifts to Youth Villages between Aug. 15, 2011, and Feb. 15, 2012. The board of directors and staff of Youth Villages gratefully acknowledge these thoughtful contributions.

If you made a contribution during this time but it is not listed, please call the Youth Villages Development department at 615-250-7207.

**CONTRIBUTIONS**

**Thanks to our many supporters**

The following donors made gifts to Youth Villages between Aug. 15, 2011, and Feb. 15, 2012. The board of directors and staff of Youth Villages gratefully acknowledge these thoughtful contributions.

If you made a contribution during this time but it is not listed, please call the Youth Villages Development department at 615-250-7207.

**YV Visionary**

($50,000+)  
Dell YouthConnect  
Healthways Foundation  

**YV Pillar**

($25,000 - $49,999)  
Maddox Charitable Trust  

**YV Builder**

($10,000 - $24,999)  
HCA Foundation  
The Memorial Foundation  

**YV Family Champion**

($5,000 - $9,999)  
Arbor Rouge Foundation  
Cracker Barrel Foundation  
Mr. and Mrs. William Hamburg  
Jackson National Life Insurance Company  
DeeDee Wade, Mary and Alex Wade  
Mrs. Betsy Walkup  

**YV Champion for Children**

($1,000- $4,999)  
Alpha Tau Omega Fraternity, Austin  
Peay State University  
Best Buy  
Bridgestone Americas Inc.  
Mr. Jonathan Buck  
The Community Foundation of Middle Tennessee  
The Dale Family Foundation  
Corrine H. Dale, Molly D. Smith, Catherine D. McCain  
Mrs. Elise Steiner and  
Mr. and Mrs. Steven Small  
Dr. M. Catherine Dunndon  
Herndon Plant Oakley LTD.  
Hunt Brothers Pizza  
LP Environmental  
Panera Bread Foundation  
Mr. and Mrs. Richard Patton  
Mr. and Mrs. Bill R. Phillips  
Mrs. Elizabeth B. Stadler  
The Temple Congregation of Ohabai Sholom  
Walmart Supercenter #272  
Mrs. Linda Ward  

**YV Leader**

($500 - $999)  
Capitol Consultants Inc.  
Mr. Vaughan DePillo  
Mr. and Mrs. Gerald Doochin  
Mr. and Mrs. F. Miles Ezell  
Nicole Gibson  
Mr. and Mrs. Gary Greer  
Mrs. Barbara L. Grunow  
HCA Caring  
For The Community  
Hermitage Electric Supply Corp.  
Mr. J. Reginald Hill  
Dr. Francis A. Martin  
NFIB  
Mr. John Pirolo  
Mr. Scott Tracey  

**YV Friend**

(Gifts up to $499)  
Ms. Kelly Allard  
Ms. Jennifer Anderson  
Ms. Joy Anderson  
Mr. and Mrs. John Andrews  
Mrs. Marybeth Averill  
B & R Charitable Foundation  
Ms. Diedre Bacco  
Mr. Kevin Baker  
Beech Lodge 240  
Ms. Sherrell Bolden  
Mrs. Lauren N. Braddock  
Mrs. Sherry Broome  
Ms. Kathy Brown  
Mr. Charles Bryan  
Ms. Laura Butler  
Mr. and Mrs. John P. Campbell III  
Mrs. Mary Chaput  
Ms. Charlotte Chester  
Clarksville Pediatric Dentistry P.C.  
Ms. Vickie Clasby  
Ms. Tarsha Clemons  
Ms. Karin Coble  
Ms. Mary Cooper  
Ms. Karen Couch  
Crye-Leike of Nashville Inc.  
Curves  
Mr. R. Scott Davis  
Delek US Holdings Inc.  
Mr. Robert D. Eisenstein  
Mr. and Mrs. J. B. Ezzell  
Mr. Steven Fischer  
Mr. and Mrs. James Fishel  
Kyle Frame  
Mr. Ronnie Frost  
Mr. and Mrs. L. Wilford Fuqua  
Ms. Brenda Garner  

**In Honor of:**

Catherine Cayce McCain  
Sarah Ann & Jim Ezzell  
Joanne Cato  
Louise Frazer  
Pat Wallace  
Jaala, Bobby & Reagan Cox  
Candy and Bill Phillips  
Garret McDill  
Lisle Hooper  
Our Customers  
Hermitage Lighting Gallery  

**In Memory of:**

Mildred Alexander  
Charles Bryan  
Edith Boswell  
Mary and Earl Grochau  
Jack and Margaret Labold  
Barbara Grunow  
Mr. R. Swift  
Crye Leike of Nashville  

**Tributes and Memorials**

In Honor of:

Catherine Cayce McCain  
Sarah Ann & Jim Ezzell  
Joanne Cato  
Louise Frazer  
Pat Wallace  
Jaala, Bobby & Reagan Cox  
Candy and Bill Phillips  
Garret McDill  
Lisle Hooper  
Our Customers  
Hermitage Lighting Gallery  

In Memory of:

Mildred Alexander  
Charles Bryan  
Edith Boswell  
Mary and Earl Grochau  
Jack and Margaret Labold  
Barbara Grunow  
Mr. R. Swift  
Crye Leike of Nashville  

**NEED INFORMATION ABOUT PLANNING A GIFT?**

Whether you’re planning a gift by writing a will or by setting up a trust for Youth Villages or another nonprofit, Youth Villages can help.

The Youth Villages website has information on donations and planned giving that may be valuable to you.

Simply visit youthvillages.org and click Donate, where you’ll find an introduction to planned giving. A category titled “How Can I ...” lists all the vehicles included in a plan, including wills and bequests, gifts of appreciated stock and gifts of real estate with examples.

In addition, there is a section on “why everyone needs a will,” a glossary of terms, an estate information form and even a planned giving calculator to see what a planned gift would mean in your unique circumstances.

For more information, contact Marler Stone at 901-251-4820 or e-mail marler.stone@youthvillages.org.
HCA's Caring for the Community is a company-wide initiative where the employees give a day of service to a local non profit organization. This is the 10th year HCA has partnered with Youth Villages for this event.

In their efforts to give the Binkley Group Home a much-needed facelift, the volunteers worked tirelessly painting, gardening and landscaping the entire group home.

In addition to HCA's volunteer efforts, the company provides funding to the adoption program at Youth Villages.

For more information about volunteer opportunities at Youth Villages, contact Lyndsay Berry at lyndsay.berry@youthvillages.org or call 615-250-7323.

Many of the youth and families Youth Villages helps are in desperate need of basic necessities, such as beds, linens and toiletries. These families are financially challenged and have experienced extreme setbacks or difficulties.

With “friends” in the community helping meet families’ basic needs, our counselors have more success in helping families get back on their feet.

By becoming a “friend,” you will be notified via e-mail when a child or family has an extreme need. “Friends” then respond if they can fulfill that need and drop off the item(s) at Youth Villages’ Nashville office. Participation in the program is completely voluntary and the requests are infrequent.

Last year, this program helped more than 100 children and families with basic items. If either you or your company would like to help a child or family in need, please e-mail Greg Schott at greg.schott@youthvillages.org or call 615-250-7262.

Brent McIntosh

A Youth Villages leadership council member since January 2011, Brent McIntosh studied at Jefferson Community College in Louisville, Ky. He lives in Columbia, Tenn., with his wife of seven years, Daphne, and his three children, Joseph, 15, Iliana, 4, and Emmeline, 2. Brent has worked for Panera Bread for 10 years. He started in Nashville as general manager of the Brentwood location. He then became a district manager in Lexington in 2010 and returned to Nashville in 2011 as the joint venture partner. In his spare time, Brent enjoys his boat when the weather is beautiful, and when it isn’t, he loves to be immersed in computer technology.
A private nonprofit organization, Youth Villages serves more than 18,000 children and their families from offices in the following cities:

- **Alabama**: Auburn, Birmingham, Dothan, Huntsville, Mobile
- **Arkansas**: Jonesboro, Little Rock
- **Florida**: Lakeland, Miami, Tampa
- **Georgia**: Atlanta, Douglasville
- **Indiana**: Jeffersonville, Madison
- **Massachusetts**: Lawrence, Plymouth, Springfield, Woburn, Worcester
- **Mississippi**: Biloxi, Greenwood, Hattiesburg, Hernando, Jackson, Tupelo
- **New Hampshire**: Manchester
- **North Carolina**: Asheville, Boone, Charlotte, Concord, Greensboro, Greenville, Pinehurst, Raleigh-Durham
- **Oregon**: Portland
- **Tennessee**: Chattanooga, Clarksville, Columbia, Cookeville, Dickson, Dyersburg, Jackson, Johnson City, Knoxville, Linden, Memphis, Morristown, Nashville, Paris
- **Washington, D.C.**

New Heights Middle Tennessee is published by Youth Villages
Managing Editor: Greg Schott
Associate Editor: Chris Pennington

Please contact the Nashville office at greg.schott@YouthVillages.org or call 615-252-7262 to have your name removed from our mailing list.